



Frederick Bremer School

Drugs Policy (including Alcohol)

Person Responsible	Ms Emma Hillman
Review Frequency	3 year review
Policy First Issued	
Last Reviewed	September 2015
Agreed by LT on	
Does this policy need to be ratified by Governors?	Yes
If yes, which committee	BAP Committee
Ratified by Governors on	October 2015
This policy is communicated by the following means	Staff Shared Area and the School Website

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Context

This drugs policy covers not only illegal drugs (such as cannabis, heroin and ecstasy) but legal ones too, like alcohol, tobacco and solvents, and drugs sold over the counter or provided on prescription (see [Appendix One](#)). Although the majority of young people of school-age do not abuse drugs, all pupils are likely to be exposed to the effects and influences of drugs in the wider community and be increasingly exposed to opportunities to try both legal and illegal drugs. Such experiments may lead to serious and far reaching consequences not only for themselves, but their families, their communities and society in general. For children and young people in particular, drugs can impact on their education, their relationships with family and friends and prevent them from reaching their full potential. This policy has been written using the **DfE and ACPO drug advice** for schools (September 2012) and links with other school policies such as the school Behaviour Policy, Health and Safety, Safeguarding, Medical Policy and the Educational Visits Policy.

Purpose

Frederick Bremer has a whole-school approach to drugs and the policy aims to enable pupils to make safe, healthy and responsible decisions about drugs, both legal and illegal. This is done by providing education through CPSHE about the risk and effects of drugs; by developing pupils' confidence and skills to manage situations involving drugs; by creating a safe and supportive learning environment; and ensuring that those for whom drugs are a concern receive appropriate support with an emphasis on appropriate early intervention.

The appendices to this policy name the relevant drugs. To protect the safety and well-being of all pupils and staff, drugs must not be possessed or bought, sold, or otherwise obtained on school premises (or any other placement that a child may attend whilst on roll as appropriate or during the school day, including when pupils are on school visits). The policy and procedures apply to all adults working at and for the school. Individual exceptions will be made for pupils and staff who need to take prescribed medicines and this forms part of the school's Medical Policy.

Roles and Responsibilities

The **Headteacher** will ensure that:

- A planned drug education programme is provided as part of the Citizenship, Personal Social and Health Education (CPHSE) curriculum that enhances knowledge and understanding, attitudes and personal and social skills.
- Teachers are provided with training and guidance so that they are confident and skilled to teach drug education (where necessary) and to respond to drug-related incidents.
- Pupils are aware of the rules on drugs and of the consequences of breaking them.
- Clear procedures are in place for responding to drug-related incidents.
- Those pupils who have a concern about drugs are provided with or signposted to support.
- Sanctions for incidents are clear in the school's Behaviour Policy.
- The school actively co-operates with external agencies to deliver its commitment to drugs education.



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Senior staff have responsibility for the school's drug Policy and the Deputy Head for Behaviour and Safety will liaise with local police and support services.

All **staff** are expected to:

- Report incidents of and/or concerns about drug misuse to a member of the Senior Leadership Team and record on the online system; CPOMS
- Promote positive attitudes towards healthy lifestyles
- Enable young people to identify sources of appropriate personal support, including being aware of local and national support. (see [Appendix 1](#))

Staff with **Key responsibility for drugs**:

- All Senior Staff in particular the Behaviour and Safety Team are responsible for– implementation of the Policy, ensuring vulnerable pupils are discussed at referral meetings and appropriate actions taken, ensuring incidents logged on CPOMS are followed up
- Head of CPHSE – is responsible for ensuring drug education is appropriate and staff are adequately trained to teach about drug issues
- Designated Safeguarding Lead and Deputy Designated Lead– are responsible for referring and signposting to specialist external agencies, following up CPOMS logs when appropriate and referring to the MASH team when appropriate
- School Expert – is to advise and support other staff.

Pupils will be expected to:

- Follow the school rules.
- Alert the staff drug-related incidents on or around the school site.

Parents will be encouraged to:

- Endorse the school's approach to drugs education
- Work in partnership with the school to overcome the misuse of drugs.

The **Governing Body** will ensure that:

- The school does not knowingly allow its premises to be used for the production, consumption or supply of any controlled drug in addition to solvents, alcohol and tobacco.
- The school, parents and external agencies work together to support any pupil involved in drug abuse.
- The governors' Discipline Committee understands how to deal with any drug-related exclusion procedures.

Monitoring and Evaluation

The Governing Body will receive an annual report on:

- The curriculum programme for teaching about drugs,



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- The number and nature of drug-related incidents, and the outcomes of any disciplinary proceedings.

These will be analysed by gender, ethnicity and year group and compared with previous years.

Responding to Drug Related Incidents

Incidents that are likely to involve suspicions, observations, disclosures or discoveries of situations involving illegal and other unauthorised drugs. Could fit into the following categories:

- Drugs or associated paraphernalia, e.g. Rizlas, are found on school premises
- A pupil is found in possession of drugs or associated paraphernalia
- A pupil is found to be supplying drugs on school premises
- A pupil, parent/carer or staff member is thought to be under the influence of drugs
- A staff member has information that the illegitimate sale or supply of drugs is taking place in the local area-
- A pupil discloses that they or a family member/friend are misusing drugs.

This is not an exhaustive list.

The school will prioritise the safety of the young person and those around them. If necessary it should be dealt with as a medical emergency, administering First Aid and summoning appropriate support. Depending on the circumstances, parents or the police may need to be contacted. In some cases, the child will be sent home with a parent to access appropriate medical treatment and this will be considered as an authorized absence. If the child is felt to be at risk the Safeguarding Policy will come into effect and social services may need to be contacted.

Searching Pupils

Staff may search a pupil if this has been sanctioned by a member of SLT. The search must always be conducted with at least two people present. The person conducting the search must record the search on CPOMS including the reason for the search, the time and place, who was present and any outcomes and follow up actions.

Confiscation

Staff may confiscate, retain or dispose of a pupil's property as per the Behaviour Policy. In taking temporary possession of controlled drugs, a member of SLT will need to be present and the following guidance followed:

- A second member of staff must be present at all times
- The sample must be sealed in a plastic bag with details of the date and time of the seizure/find and witness present
- The sample must be stored in a secure location, such as a safe
- The Police must be notified in order to collect the drugs or provide further guidance
- Inform parents and carers, unless this is not in the best interest of the pupil
- Identify any safeguarding concerns and develop a support and disciplinary response.

Sanction

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The school will sanction depending on the specific incident as outlined in the school's Behaviour Policy. Exclusion is not an automatic response to a drug incident and permanent exclusion would only be considered in the most serious cases. The school's response will be proportionate to the incident and the previous behaviour record of the pupil may also be considered. In many cases, support will be offered in addition to a sanction. The school will consider the involvement of the Police depending on the circumstances.

Appendix 1

List of Relevant Drugs

Illegal drugs include:

- Amphetamines
- Barbiturates
- Cannabis (any form e.g. hash, grass, pot, marijuana, dope, oil) Ketamine
- Ecstasy / MDMA
- Cocaine
- Crack
- Hallucinogens: natural Hallucinogens: synthetic Heroin
- Opiates
- Muscle-building steroids Mephedrone (Miaow) Tranquillisers

Class A	Class B	Class C
Ecstasy	Cannabis	Tranquillisers
LSD	Synthetic cannabinoids	Some painkillers
Heroin	Amphetamines	Gamma hydroxybutyrate (GHB)
Cocaine	Methylphenidate (Ritalin),	Ketamine
Crack	Pholcodine	
Magic mushrooms		
Amphetamines (if prepared for injection).		

Class A, B and C drugs are termed as controlled substances under the Misuse of Drugs Act 1971, with Class A being those considered most harmful. There are a number of new psychoactive substances (NPS) which young people are increasingly aware of. Despite being legal, these substances mimic the effect of illegal drugs and are not always safe to use. Such drugs will be treated as unauthorised substances and, if there is uncertainty as to what a drug is, it will be treated as a controlled substance.

Legal drugs include:

- Alcohol Prescription drugs Solvents
- Tobacco
- Poppers

The Behaviour Policy contains further guidance on such legal drugs

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For further information please visit the 'Frank' website: www.talktofrank.com



Ratified